

# INDEX

- Abdullah Ibn Umm Maktoom, 15  
Abu Bakr, 58  
Accountability, 7, 15, 22  
Actions and work, responsibility  
    for, 41  
Affirmations of Qur'an, 18–19  
    “*al-Azim*”, 57  
al-Ghazali, 10, 50, 52–53, 68  
*al-Kareem*, 57  
al-Qurtubi, 59  
*al-Wadud*, 57  
Ali Ibn Abi Talib, 54  
*al-Israa*, 37  
*al-jaza'*, 8  
Allah, 4  
al-Najashi, 42  
*al-sadek al-amin*, 20  
*Amana*, 7, 13–14, 33, 49, 56, 61, 73  
*amin*, 56  
*ar-Raheem*, 57  
*ar-Rauf*, 57  
*Arakanul-Islam-alkhamsa*, 35  
Authentic leadership, 3  
Authority entrusted with  
    specifying responsibility,  
    26–27
- Balanced approach, 10  
Business, social responsibility of,  
    52
- “Capacity”, 22  
“Cardinal feature of Islam”, 19  
Collective responsibility in  
    Qur'an, 43
- Commercial transactions,  
    individual responsibilities  
    in, 41–42  
Consultation, 59  
Contemporary jurists, 22  
Corruption, 6  
Corruption Perceptions Index  
    (CPI), 6  
Covenant, 14–15
- da'wah*, 28  
*darar*, 51  
Disengaging from Usury, 42–43  
Display good manners,  
    responsibility to, 37–40
- Economic bottom-line, 2  
Economic responsibility, 2  
Enjoining good and forbidding  
    evil, 45–47  
Eschatological penalty, 32  
Ethical leadership, 3  
Ethics, 3
- Fair trade, 42  
Fairness, 42, 58–59  
Faithfulness, 66  
Falsehood, 40  
Farewell pilgrimage, 43  
*fitra*, 14  
Forgiveness, power of, 67–68  
Freedom of choice, 25
- Golden age of Islam, 72  
Good speech, responsibility for, 40

- Gratitude, 69
- Group responsibilities, 43 (*see also* Individual responsibilities)
- call to good, 45–48
  - testimony to people, 43–44
- hadith*, 34
- of Prophet Muhammad, 51
- Harm, 51–52
- hawa*, 30
- ibada*, 28
- ibadat*, 45
- Ideal Muslim community, 47
- Identity, responsibility as, 54–55
- Ihsan*, 52–53, 60
- ijtihad*, 16, 74–75
- Imam*, 34–35
- Imputability, 7
- Individual responsibilities, 33 (*see also* Group responsibilities)
- actions of heart, 36–37
  - in commercial transactions, 41–42
  - responsibility for actions and work, 41
  - responsibility for good speech, 40
  - responsibility to display good manners, 37–40
  - verses of Qur'an, 34–35
- “Innate willingness”, 22
- “*insan*”, 20
- Intangible success, 47
- Islam, responsible management in, 6
- Islamic jurisprudence, 23
- authority entrusted with specifying responsibility, 26–27
  - nature of requital, 31–32
  - quality of “acceptance” of compulsion from external party, 29–30
  - responsibility, 22–23
  - significant questions, 26
  - Taklif*, 23–26
  - type of work, 28–29
- Islamic thinking, 10
- Jaafar Ibn Abi Talib, 42
- jabiliyya*, 42
- Justice, 42, 57
- “Karma”, 31
- khaira umma*, 43
- khilafa, 11–13
- Knowledge, 25
- wisdom and, 68–69
- Liability, 7
- Life, reaffirming bigger purpose of, 73
- Managerial practices, 3
- Marginalized Muslims, 25
- mas'ool*, 8, 39
- masooliya*, 7, 21
- Moral leadership, 3
- mua'aqaba*, 61–62
- mua'tabah*, 63
- muamalat*, 45–46
- mahasabah*, 61–62
- muraqabah*, 60
- musa'alah*, 7
- musharata*, 60
- Muslim civilization, 71
- Muslim manager, 50, 60
- Muslim practice
- early practice, 71–72
  - ijtihad*, 74–75
  - reaffirming bigger purpose of life, 73–74
  - role of external forces, 73
  - simpler Islam, 75–76
- Omar Ibn Al-Khattab, 54, 59–60
- Organizational leaders, 50
- Organizational thinking, 2
- Organizations, 1

- Personal responsibility, 19  
 Power of forgiveness, 67–68  
 Profit-maximization, 50  
 Prophet Muhammad, 5, 8, 10, 15, 19, 20, 34, 35, 42, 45, 52, 57–58, 72  
   emphasizing fairness, 58  
   *hadith* of, 51  
   praised for outstanding character, 37  
   story with blind companion, 15  
   ultimate role model, 19  
  
*qawi'*, 56  
 Quality of “acceptance”, 29–30  
 Qur'an, 4–6, 8–11, 17, 21, 23, 25, 27–28, 29–30, 31–32, 34–39, 40–43, 44–47, 51–52, 55, 59, 60–62, 64–65, 66–67, 69, 74  
   affirmations of, 18–19  
   *Amana* verse, 13–14  
   collective responsibility in, 43  
   covenant verse, 14–15  
   *khilafa* verse, 11–13  
   nature of responsibility in, 15–18  
  
*Ramadan*, 24–25  
 Reflection of managerial identity, 3  
 Reincarnation, 31  
 Religious  
   perspective of responsible management, 4–6  
   responsibility, 22  
 Requital, 8  
   nature of, 31–32  
 Responsibility, 3, 15, 22–23  
   disengaging from Usury, 42–43  
   fair trade, 42  
   group responsibilities, 43–48  
   individual responsibilities, 33–42  
   in Islamic jurisprudence, 23  
   in Islamic perspective, 7  
   nature of responsibility, 8–10  
   Qur'an, 10–19  
   significant questions, 26–32  
   *Sunna*, 19–20  
   *Taklif*, 23–26  
 Responsible leaders, 2  
 Responsible management, 1–3  
   character of manager, 1–6, 2  
   primer  
   nature of manager/traits and behaviors, 54–63  
   religious perspective of, 4–6  
   responsible manager, 49–53  
   as set of processes, 2  
   as set of values, 2  
   story of Yusuf, 64–69  
 Responsible manager, 49–53  
   ability and trustworthiness, 55–56  
   consultation, 59  
   continuous journey, 59–63  
   fairness, 56–59  
   knowledge before actions, 54  
   nature of manager/traits and behaviors, 54  
   responsibility as identity, 54–55  
   “Responsible”, 21  
 Ritual responsibilities, 41  
  
*sadaqat*, 58  
 Servant leadership, 3  
*shahada*, 73  
*sharia*, 22, 27, 50, 54  
*shura*, 59  
 Simpler Islam, 75–76  
 Social responsibility of business, 52  
 Society, 47  
 Stakeholder, 1–4, 50–51, 55, 58, 63  
   management, 3  
   sufis, 6, 59, 72, 76  
   *Sufism*, 76  
   *Sunna*, 6, 19–20, 21, 74  
 Sustainability, 3

*taklif*, 23–26

Tangible success, 47

*Transparency International*, 6

Trust, 7

Truthfulness, 40

*ummah*, 43–45, 73–74

Usury, disengaging from, 42–43

Value-based leadership, 3

*wasat*, 43–44

Willingness to bear consequences,  
22

Wisdom and knowledge, 68–69

Worship, 28–29

Yusuf, Prophet

faithfulness, 66

gratitude, 69

life of Prophet Muhammad, 65

not shying away from

responsibility, 67

power of forgiveness, 67–68

story of, 64

uneasy beginnings, 66

wisdom and knowledge, 68–69

*Zikr*, 15